

Florida Project SEARCH Adult Model is a collaboration between Goodwill Industries-Suncoast and the following partners: Hyatt Regency Clearwater Beach Resort & Spa, Project SEARCH, Florida Developmental Disabilities Council, RESPECT of Florida, and Vocational Rehabilitation.



Florida
Developmental
Disabilities
Council, Inc.



Project | SEARCH®

Adult



The Florida Project SEARCH Adult Model program is a unique business-led program creating a pathway to a new type of employment for adults with developmental disabilities.

It has been developed to empower the men and women in the program to develop their current strengths and explore new interests and skills while having access to robust employment supports committed to the vision that all individuals with disabilities and other barriers are embraced as valued and dignified members of our community.

The Training Program is a nine-month internship for adults with significant disabilities whose goal is competitive employment. The program takes place at a community host site where total workplace immersion fosters the teaching and learning process as well as the acquisition of employable, marketable work skills.

Internships combine classroom instruction, career exploration and hands-on training through designated host site departments. Interns work with a team that includes family, community and home supports, instructor, trainer, mentors and local and state agencies to achieve an employment goal.

BENEFITS TO INTERNS:

- Participate in a variety of internships within the host business
- Acquire competitive, transferable and marketable job skills
- Acquire recognized industry certifications
- Gain increased independence, confidence and self-esteem
- Obtain work-based, individualized coaching, instruction and feedback
- Develop linkages to vocational rehabilitation and other adult service agencies

For more information about Goodwill's Florida Project SEARCH Adult Model, contact:
Derek Arnold at 352-427-1384 or email derek.arnold@goodwill-suncoast.com
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THE OPPORTUNITY!

Florida Project SEARCH Adult Model at the Hyatt Regency Clearwater Beach Resort & Spa Transition to Work



PROGRAM DESCRIPTION:

- Interns will attend the internship at Hyatt Regency Clearwater Beach Resort and Spa daily Monday thru Friday, approximately six hours per day for nine months (thirty-six weeks)
- Classroom instruction will be conducted 1.5 – 2 hours each day by Goodwill's instructor
- Interns will work through three internships related to the host-site business and employment opportunities such as food service, hospitality, guest services and other possibilities
- Regular "Employment Meetings" will be held with intern, family, Hyatt Regency Clearwater Beach Resort and Spa supports, instructor, trainer/coach, department liaison to establish, amend employment goals, and monitor intern progress throughout the internship
- Goodwill instructor and trainer/coach will work with intern to link with Department of Vocational Rehabilitation services staff to assist in a positive competitive employment outcome

PARTICIPANT CRITERIA:

- Commitment and support of intern to meet the program goal to gain competitive employment in the community.
- Be a person with a significant disability
- Be at least 18 years of age
- Meet eligibility requirements for Vocational Rehabilitation. Be enrolled prior to launch of the program
- Meet eligibility requirements for Agency for Persons with Disabilities for placement and follow-along services as needed
- Have appropriate, independent personal hygiene, grooming and daily living skills
- Maintain appropriate behavior and social skills in the workplace
- Take and accept direction from supervisors
- Possess effective communication skills
- Meet employment requirements for host-site (drug screen, background check, proof of identity – ID, Social Security Card, birth certificate etc.)
- Transportation resources to travel daily to and from the host site
- Past or current experience in a work environment helpful but not mandatory

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