

Four Reasons
Hiring **People**
with **Disabilities**
is Good for Business



Reason

1

People with disabilities represent a talented, untapped labor market.

Reason

2

Hiring people with disabilities improves corporate culture, adding highly motivated people to the workforce and promoting an inclusive culture that appeals to the talent pool organizations want to attract.

It also benefits the bottom line.

Reason

3

Studies have shown that high-performing businesses are twice as likely to emphasize diversity and inclusion as a matter of policy and to include people with disabilities in those goals.

Reason

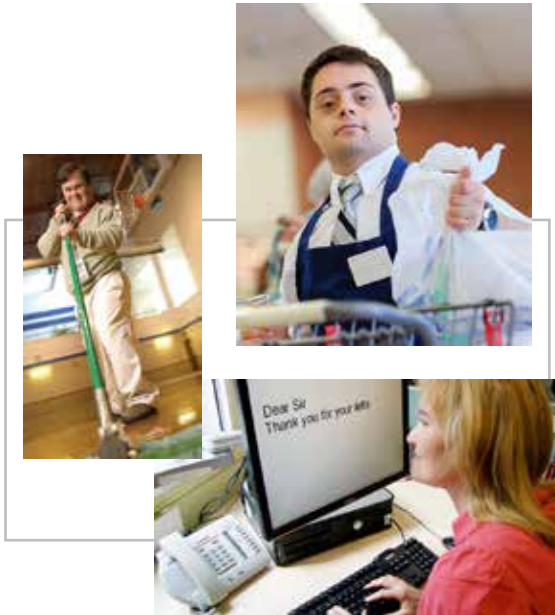
4

It's responsive to government guidelines for more inclusive workplaces.

Sec. 503 of the Rehabilitation Act requires federal contractors and subcontractors to attain a workforce that consists of at least 7 percent of people with disabilities.



Goodwill Industries-Suncoast's human services are accredited by the Commission on Accreditation of Rehabilitation Facilities.



**Goodwill Community
Employment Services**

16432 U.S. Hwy 19 N.
Clearwater, FL 33764

powerofwork@goodwill-suncoast.com

727-281-3948
TTY 727-579-1068

www.goodwill-suncoast.org



Goodwill Employment Services

Your Source for a
Qualified
and **Reliable**
Workforce



Hiring people with disabilities isn't just the right thing to do
– it's good for business.



Good World.

What Goodwill Employment Services Can Do for Your Business



Goodwill can help you improve your bottom line by tapping into a source of qualified, eager workers who just happen to have physical or other types of disabilities. If you have positions to fill, Goodwill can supply workers who will meet your needs. We know the people and employers in Pinellas, Hillsborough and Pasco counties.

Tell us your job requirements and we'll do the rest!

To learn more about how Goodwill can help you enjoy the benefits of offering opportunities for people with disabilities, please call:

Goodwill's Community Employment Services

727-281-3948 • TTY (727) 579-1068

or e-mail powerofwork@goodwill-suncoast.com

Benefits to Your Business

Qualified Employees

We'll refer prospective employees who are eager to work and have been carefully selected to match your specifications.

Assurance of Success

At Goodwill, it is our job to ensure the success of people we place. A Goodwill job coach will help employees learn the job and offer ongoing support as needed.

Dependable Workers

We are a source for dependable, conscientious workers. Job performance by employees with disabilities is equal to or better than their peers without disabilities, according to a 35-year DuPont study cited in *Business Week*. Another plus is that employees with disabilities generally stay with jobs longer, reducing expensive employee turnover.

Tax Incentives

The Work Opportunity Tax Credit, Welfare to Work, and ADA Small Business Credit all allow employers to take a federal tax credit when hiring people with disabilities.

Section 503 of the Rehab Act

We can help you comply with the new recruitment requirements. Add us to your mailing list for job openings.

On-The-Job Training: A **Smart** Option for **Your Business**

When you offer on-the-job training opportunities to people with disabilities, you get work done the way you want it, at little or no cost to you.

Here's how your business will benefit:

- You can train the person to do the job the way you want it done.
- The trainee will be supported by a team of professional employment specialists, with job coaching as needed.
- You'll have a source of reliable workers, with no obligation to hire the trainee.
- You'll have the satisfaction of helping someone learn a new skill and the opportunity to retain this skilled employee, if you desire.

We handle 100% of wages and Workers' Compensation. All we need is a job description. We handle all the paperwork.

